



## INTEGRATED MANAGEMENT SYSTEM (IMS)

# SAFETY, HEALTH, ENVIRONMENTAL & QUALITY POLICY

BRC McMahon ensures that the integrity of the Safety, Health, Environmental & Quality Management System is maintained when changes to the system are planned, implemented and reported to top management periodically. The Integrated SHEQ management system is based on the requirements of the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 International Standards,

Therefore BRC McMahon is committed to:


- comply with the requirements and to continually improve the effectiveness of the Integrated Management system;
- ensure the promoting of customer focus throughout the organisation;
- prevention of injury and ill health.
- prevention of pollution and to act in a sustainable manner where possible.
- comply with applicable legal requirements and other requirements to which BRC McMahon subscribes which relate to its products, environmental aspects, and OH&S hazards.

In addition, BRC McMahon:

- ensures that the processes are delivering their intended outputs;
- endeavours to undertake its operations in a manner which is economically, ecologically, socially acceptable, and sustainable.
- identifies, advises, coordinates and evaluates hazards and risks related to BRC McMahon managed development and activities which may put the safety and health of its personnel, contractors, tenants, visitors, and community at risk;
- ensures recognition of social imperatives, such as socio-economic transformation, employment equity, equal rights to business opportunities and a developmental focus in supply chain management,
- works with stakeholders to ensure superior environmental management of the environments within the scope of its authority.

BRC McMahon establishes and reviews its SHEQ objectives and targets at the annual management review meetings, and the quarterly site meetings. These objectives and targets are set for meeting requirements for customer requirements, for reduction of consumption of resources, for improvement in waste management, and for minimising safety-related incidents and health-related concerns. The Management continually seeks to improve the products and services offered by BRC McMahon through implementing open communication and full participation by its employees and the establishment of forums where all external stakeholders can participate.

Signed \_\_\_\_\_

  
Gerard Dee, Managing Director

Effective from: 31<sup>st</sup> July 2023